

CSAs and MSAs (which were not part of a CSA) with a population of over one million in 2007

| FIPS  | AreaName  | pop07acs         | pcpi 01         | pcpi 07e        | %ch pcpi      | %hh under \$25k | %hh \$75k plus | %bach+        |
|-------|---|------------------|-----------------|-----------------|---------------|-----------------|----------------|---------------|
| 0     | United States   | 301,621,159      | \$30,574        | \$38,564        | 26.13%        | 23.96%          | 31.84%         | 27.46%        |
| 89488 | San Jose-San Francisco-Oakland, CA (CSA)                          | 7,264,793        | \$45,677        | \$57,675        | 26.27%        | 16.24%          | 49.47%         | 40.79%        |
| 89408 | New York-Newark-Bridgeport, NY-NJ-CT-PA (CSA)                     | 21,961,994       | \$40,895        | \$53,457        | 30.72%        | 20.79%          | 42.25%         | 35.00%        |
| 89548 | Washington-Baltimore-Northern Virginia, DC-MD-VA-WV (CSA)         | 8,244,965        | \$39,446        | \$50,638        | 28.37%        | 13.93%          | 50.50%         | 41.95%        |
| 89148 | Boston-Worcester-Manchester, MA-NH (CSA)                          | 7,476,689        | \$38,271        | \$48,288        | 26.17%        | 19.74%          | 42.80%         | 37.01%        |
| 89500 | Seattle-Tacoma-Olympia, WA (CSA)                                  | 4,038,741        | \$36,326        | \$46,596        | 28.27%        | 17.10%          | 40.79%         | 34.69%        |
| 89278 | Hartford-West Hartford-Willimantic, CT (CSA)                      | 1,306,151        | \$37,171        | \$46,423        | 24.89%        | 18.41%          | 42.00%         | 33.22%        |
| 89288 | Houston-Baytown-Huntsville, TX (CSA)                              | 5,733,861        | \$35,073        | \$45,826        | 30.66%        | 22.50%          | 34.91%         | 27.52%        |
| 89216 | Denver-Aurora-Boulder, CO (CSA)                                   | 3,000,603        | \$38,495        | \$44,421        | 17.99%        | 19.61%          | 37.87%         | 37.30%        |
| 89406 | New Orleans-Metairie-Bogalusa, LA (CSA)                           | 1,074,849        | \$27,893        | \$45,364        | 62.64%        | 26.54%          | 29.82%         | 25.02%        |
| 89378 | Minneapolis-St. Paul-St. Cloud, MN-WI (CSA)                       | 3,538,781        | \$36,293        | \$45,061        | 24.16%        | 16.48%          | 40.83%         | 35.52%        |
| 41740 | San Diego-Carlsbad-San Marcos, CA (MSA)                           | 2,974,859        | \$33,801        | \$44,832        | 32.64%        | 18.47%          | 40.92%         | 33.48%        |
| 89428 | Philadelphia-Camden-Vineland, PA-NJ-DE-MD (CSA)                   | 6,385,461        | \$34,389        | \$44,425        | 29.19%        | 21.32%          | 37.97%         | 30.16%        |
| 89176 | Chicago-Naperville-Michigan City, IL-IN-WI (CSA)                  | 9,743,371        | \$34,920        | \$43,386        | 24.24%        | 20.05%          | 38.40%         | 31.95%        |
| 33100 | Miami-Fort Lauderdale-Pompano Beach, FL (MSA)                     | 5,413,212        | \$32,060        | \$43,001        | 34.13%        | 25.36%          | 31.27%         | 28.50%        |
| 89206 | Dallas-Fort Worth, TX (CSA)                                       | 6,494,107        | \$33,678        | \$41,172        | 22.25%        | 20.46%          | 35.12%         | 29.25%        |
| 89376 | Milwaukee-Racine-Waukesha, WI (CSA)                               | 1,739,497        | \$33,282        | \$40,855        | 22.75%        | 22.53%          | 32.64%         | 29.42%        |
| 89430 | Pittsburgh-New Castle, PA (CSA)                                   | 2,446,703        | \$31,232        | \$40,539        | 29.80%        | 27.68%          | 26.84%         | 27.33%        |
| 40060 | Richmond, VA (MSA)  | 1,211,608        | \$31,896        | \$39,773        | 24.70%        | 18.53%          | 35.24%         | 30.23%        |
| 89332 | Las Vegas-Paradise-Pahrump, NV (CSA)                              | 1,876,865        | \$29,514        | \$39,646        | 34.33%        | 18.12%          | 34.23%         | 21.13%        |
| 89476 | St. Louis-St. Charles-Farmington, MO-IL (CSA)                     | 2,862,499        | \$31,308        | \$39,271        | 25.43%        | 23.21%          | 32.23%         | 27.80%        |
| 89348 | Los Angeles-Long Beach-Riverside, CA (CSA)                        | 17,755,322       | \$30,542        | \$38,993        | 27.67%        | 20.33%          | 38.62%         | 27.66%        |
| 89312 | Kansas City-Overland Park-Kansas City, MO-KS (CSA)                | 2,049,456        | \$31,838        | \$38,970        | 22.40%        | 20.75%          | 32.88%         | 31.30%        |
| 27260 | Jacksonville, FL (MSA)  | 1,296,676        | \$29,440        | \$38,927        | 32.22%        | 20.66%          | 31.35%         | 25.83%        |
| 89400 | Nashville-Davidson-Murfreesboro-Columbia, TN (CSA)                | 1,601,717        | \$31,020        | \$38,593        | 24.41%        | 21.94%          | 29.62%         | 27.80%        |
| 89220 | <b>Detroit-Warren-Flint, MI (CSA)</b>                             | <b>5,405,918</b> | <b>\$33,659</b> | <b>\$38,549</b> | <b>14.53%</b> | <b>23.34%</b>   | <b>33.49%</b>  | <b>26.94%</b> |
| 89142 | Birmingham-Hoover-Cullman, AL (CSA)                               | 1,187,319        | \$29,137        | \$38,514        | 32.18%        | 26.91%          | 28.50%         | 24.52%        |
| 38900 | Portland-Vancouver-Beaverton, OR-WA (MSA)                         | 2,174,631        | \$32,338        | \$38,511        | 19.09%        | 20.03%          | 34.51%         | 32.68%        |
| 89472 | Sacramento-Arden-Arcade-Yuba City, CA-NV (CSA)                    | 2,399,032        | \$30,521        | \$38,295        | 25.47%        | 18.97%          | 38.01%         | 28.77%        |
| 89184 | Cleveland-Akron-Elyria, OH (CSA)                                  | 2,896,968        | \$30,935        | \$38,287        | 23.77%        | 25.75%          | 28.73%         | 26.58%        |
| 89178 | Cincinnati-Middletown-Wilmington, OH-KY-IN (CSA)                  | 2,177,935        | \$30,884        | \$38,164        | 23.57%        | 23.08%          | 32.48%         | 27.95%        |
| 89104 | Albany-Schenectady-Amsterdam, NY (CSA)                            | 1,148,416        | \$30,017        | \$38,039        | 26.72%        | 22.32%          | 33.07%         | 29.27%        |
| 89450 | Raleigh-Durham-Cary, NC (CSA)                                     | 1,638,019        | \$32,289        | \$37,938        | 17.49%        | 21.42%          | 34.49%         | 39.73%        |
| 89294 | Indianapolis-Anderson-Columbus, IN (CSA)                          | 2,016,572        | \$31,306        | \$37,703        | 20.43%        | 21.01%          | 31.22%         | 27.95%        |
| 12420 | Austin-Round Rock, TX (MSA)                                       | 1,593,400        | \$32,060        | \$37,517        | 17.02%        | 19.81%          | 36.70%         | 38.39%        |
| 89464 | Rochester-Batavia-Seneca Falls, NY (CSA)                          | 1,122,845        | \$29,617        | \$37,422        | 26.35%        | 24.72%          | 29.78%         | 29.33%        |
| 32820 | Memphis, TN-MS-AR (MSA)   | 1,283,579        | \$29,820        | \$37,183        | 24.69%        | 27.71%          | 27.00%         | 24.46%        |
| 89350 | Louisville-Jefferson County-Elizabethtown-Scottsburg, KY-IN (CSA) | 1,363,036        | \$29,750        | \$37,053        | 24.55%        | 25.81%          | 27.02%         | 22.87%        |
| 45300 | Tampa-St. Petersburg-Clearwater, FL (MSA)                         | 2,723,949        | \$29,349        | \$36,898        | 25.72%        | 24.69%          | 28.03%         | 26.05%        |
| 89416 | Oklahoma City-Shawnee, OK (CSA)                                   | 1,262,736        | \$27,768        | \$36,862        | 32.75%        | 26.51%          | 26.20%         | 27.20%        |
| 47260 | Virginia Beach-Norfolk-Newport News, VA-NC (MSA)                  | 1,658,215        | \$27,767        | \$36,692        | 32.14%        | 19.31%          | 33.34%         | 26.99%        |
| 89122 | Atlanta-Sandy Springs-Gainesville, GA-AL (CSA)                    | 5,621,448        | \$32,726        | \$36,669        | 12.05%        | 18.69%          | 35.89%         | 33.02%        |
| 89198 | Columbus-Marion-Chillicothe, OH (CSA)                             | 1,982,252        | \$30,391        | \$36,563        | 20.31%        | 22.98%          | 30.43%         | 30.09%        |
| 89172 | Charlotte-Gastonia-Salisbury, NC-SC (CSA)                         | 2,278,230        | \$29,993        | \$36,076        | 20.28%        | 23.24%          | 30.51%         | 27.98%        |
| 89160 | Buffalo-Niagara-Cattaraugus, NY (CSA)                             | 1,208,270        | \$27,415        | \$35,268        | 28.65%        | 28.12%          | 26.61%         | 26.71%        |
| 89482 | Salt Lake City-Ogden-Clearfield, UT (CSA)                         | 1,686,759        | \$27,402        | \$35,147        | 28.26%        | 16.51%          | 35.30%         | 28.68%        |
| 38060 | Phoenix-Mesa-Scottsdale, AZ (MSA)                                 | 4,179,427        | \$28,663        | \$35,010        | 22.15%        | 20.14%          | 34.06%         | 26.60%        |
| 41700 | San Antonio, TX (MSA)   | 1,997,969        | \$27,066        | \$34,279        | 26.65%        | 25.95%          | 28.05%         | 24.29%        |
| 89212 | Dayton-Springfield-Greenville, OH (CSA)                           | 1,067,741        | \$28,457        | \$33,357        | 17.22%        | 25.64%          | 26.42%         | 23.44%        |
| 89268 | Greensboro-Winston-Salem-High Point, NC (CSA)                     | 1,535,926        | \$27,888        | \$33,267        | 19.29%        | 28.84%          | 24.94%         | 23.63%        |
| 89422 | Orlando-Deltona-Daytona Beach, FL (CSA)                           | 2,693,552        | \$26,227        | \$33,201        | 26.59%        | 22.71%          | 28.16%         | 25.63%        |
| 89266 | <b>Grand Rapids-Muskegon-Holland, MI (CSA)</b>                    | <b>1,323,095</b> | <b>\$27,763</b> | <b>\$32,613</b> | <b>17.47%</b> | <b>22.60%</b>   | <b>27.14%</b>  | <b>24.61%</b> |
| 89314 | Knoxville-Sevierville-La Follette, TN (CSA)                       | 1,029,155        | \$25,490        | \$31,184        | 22.34%        | 30.04%          | 22.79%         | 22.15%        |
| 89273 | Greenville-Spartanburg-Anderson, SC (CSA)                         | 1,221,881        | \$25,548        | \$30,607        | 19.80%        | 29.37%          | 24.13%         | 22.02%        |
| 89260 | Fresno-Madera, CA (CSA)   | 1,045,861        | \$22,352        | \$27,719        | 24.01%        | 26.69%          | 28.88%         | 17.86%        |
| 89358 | Madison-Baraboo, WI (CSA)   | 614,103          | \$33,048        | \$40,974        | 23.98%        | 17.13%          | 35.66%         | 38.47%        |
| 28020 | <b>Kalamazoo-Portage, MI (MSA)</b>                                | <b>323,264</b>   | <b>\$26,992</b> | <b>\$33,239</b> | <b>23.15%</b> | <b>28.35%</b>   | <b>26.83%</b>  | <b>30.63%</b> |
| 35660 | <b>Niles-Benton Harbor, MI (MSA)</b>                              | <b>159,589</b>   | <b>\$26,719</b> | <b>\$32,626</b> | <b>22.11%</b> | <b>31.81%</b>   | <b>24.66%</b>  | <b>23.46%</b> |
| 89330 | <b>Lansing-East Lansing-Owosso, MI (CSA)</b>                      | <b>528,193</b>   | <b>\$26,893</b> | <b>\$32,058</b> | <b>19.21%</b> | <b>26.19%</b>   | <b>28.41%</b>  | <b>28.18%</b> |
| 12980 | <b>Battle Creek, MI (MSA)</b>                                     | <b>136,615</b>   | <b>\$25,357</b> | <b>\$31,013</b> | <b>22.31%</b> | <b>30.08%</b>   | <b>22.42%</b>  | <b>19.05%</b> |
| 89474 | <b>Saginaw-Bay City-Saginaw Township North, MI (CSA)</b>          | <b>309,785</b>   | <b>\$25,752</b> | <b>\$29,626</b> | <b>15.04%</b> | <b>27.65%</b>   | <b>24.37%</b>  | <b>17.77%</b> |
| 27100 | <b>Jackson, MI (MSA)</b>  | <b>163,006</b>   | <b>\$24,873</b> | <b>\$28,996</b> | <b>16.58%</b> | <b>29.10%</b>   | <b>21.99%</b>  | <b>17.22%</b> |

## CSAs and MSAs (which were not part of a CSA) with a population of over one million in 2007

| FIPS  | AreaName  | %assoc       | net move total | net move bach+ | % emp hied 07 | % wages hied 07 |
|-------|---|--------------|----------------|----------------|---------------|-----------------|
| 0     | United States   | 7.43%        | 1,062,628      | 437,525        | 43.76%        | 58.00%          |
| 89488 | San Jose-San Francisco-Oakland, CA (CSA)                          | 7.48%        | 36,219         | 20,204         | 50.43%        | 69.05%          |
| 89408 | New York-Newark-Bridgeport, NY-NJ-CT-PA (CSA)                     | 6.50%        | -28,401        | 10,170         | 52.64%        | 70.58%          |
| 89548 | Washington-Baltimore-Northern Virginia, DC-MD-VA-WV (CSA)         | 5.94%        | 21,614         | 23,361         | 55.45%        | 72.19%          |
| 89148 | Boston-Worcester-Manchester, MA-RI-NH (CSA)                       | 7.53%        | 11,238         | 11,828         | 49.93%        | 66.03%          |
| 89500 | Seattle-Tacoma-Olympia, WA (CSA)                                  | 9.35%        | 41,801         | 22,725         | 47.35%        | 61.50%          |
| 89278 | Hartford-West Hartford-Willimantic, CT (CSA)                      | 8.22%        | 1,587          | 683            | 47.93%        | 63.82%          |
| 89288 | Houston-Baytown-Huntsville, TX (CSA)                              | 6.17%        | 55,217         | 21,232         | 42.01%        | 54.82%          |
| 89216 | Denver-Aurora-Boulder, CO (CSA)                                   | 7.08%        | 9,143          | 4,690          | 48.39%        | 64.38%          |
| 89406 | New Orleans-Metairie-Bogalusa, LA (CSA)                           | 4.54%        | 8,688          | -554           | 40.28%        | 50.85%          |
| 89378 | Minneapolis-St. Paul-St. Cloud, MN-WI (CSA)                       | 8.92%        | 6,206          | 3,616          | 47.51%        | 62.46%          |
| 41740 | San Diego-Carlsbad-San Marcos, CA (MSA)                           | 8.00%        | 12,125         | 8,975          | 46.65%        | 61.98%          |
| 89428 | Philadelphia-Camden-Vineland, PA-NJ-DE-MD (CSA)                   | 6.75%        | 8,756          | 4,387          | 49.45%        | 63.61%          |
| 89176 | Chicago-Naperville-Michigan City, IL-IN-WI (CSA)                  | 6.69%        | 9,519          | 11,656         | 44.74%        | 58.86%          |
| 33100 | Miami-Fort Lauderdale-Pompano Beach, FL (MSA)                     | 8.22%        | 16,063         | 3,683          | 44.91%        | 58.71%          |
| 89206 | Dallas-Fort Worth, TX (CSA)                                       | 6.30%        | 45,637         | 17,683         | 44.41%        | 59.37%          |
| 89376 | Milwaukee-Racine-Waukesha, WI (CSA)                               | 7.81%        | 2,518          | -153           | 41.84%        | 54.12%          |
| 89430 | Pittsburgh-New Castle, PA (CSA)                                   | 8.68%        | 900            | 2,294          | 46.29%        | 59.71%          |
| 40060 | Richmond, VA (MSA)  | 6.02%        | 2,304          | 2,765          | 45.46%        | 59.75%          |
| 89332 | Las Vegas-Paradise-Pahrump, NV (CSA)                              | 7.24%        | 20,250         | 3,492          | 29.62%        | 40.49%          |
| 89476 | St. Louis-St. Charles-Farmington, MO-IL (CSA)                     | 7.56%        | -1,319         | -1,182         | 44.04%        | 56.36%          |
| 89348 | Los Angeles-Long Beach-Riverside, CA (CSA)                        | 7.33%        | -10,063        | 18,709         | 43.53%        | 58.86%          |
| 89312 | Kansas City-Overland Park-Kansas City, MO-KS (CSA)                | 6.84%        | 11,194         | 5,498          | 46.22%        | 59.06%          |
| 27260 | Jacksonville, FL (MSA)  | 8.87%        | 6,950          | 3,085          | 42.62%        | 56.11%          |
| 89400 | Nashville-Davidson-Murfreesboro-Columbia, TN (CSA)                | 6.08%        | 7,230          | 896            | 43.39%        | 54.31%          |
| 89220 | <b>Detroit-Warren-Flint, MI (CSA)</b>                             | <b>7.74%</b> | <b>-14,699</b> | <b>-6,320</b>  | <b>45.03%</b> | <b>54.73%</b>   |
| 89142 | Birmingham-Hoover-Cullman, AL (CSA)                               | 6.67%        | 8,161          | 3,379          | 43.74%        | 56.67%          |
| 38900 | Portland-Vancouver-Beaverton, OR-WA (MSA)                         | 7.73%        | 15,992         | 8,189          | 44.52%        | 56.78%          |
| 89472 | Sacramento-Arden-Arcade-Yuba City, CA-NV (CSA)                    | 9.27%        | 5,435          | 4,198          | 47.94%        | 61.64%          |
| 89184 | Cleveland-Akron-Elyria, OH (CSA)                                  | 7.11%        | -2,400         | -2,407         | 42.63%        | 53.80%          |
| 89178 | Cincinnati-Middletown-Wilmington, OH-KY-IN (CSA)                  | 6.75%        | 4,138          | 1,451          | 42.68%        | 56.04%          |
| 89104 | Albany-Schenectady-Amsterdam, NY (CSA)                            | 11.05%       | 2,627          | 2,545          | 51.56%        | 61.61%          |
| 89450 | Raleigh-Durham-Cary, NC (CSA)                                     | 8.05%        | 23,443         | 8,385          | 52.49%        | 68.02%          |
| 89294 | Indianapolis-Anderson-Columbus, IN (CSA)                          | 6.76%        | 4,112          | 1,095          | 42.27%        | 54.01%          |
| 12420 | Austin-Round Rock, TX (MSA)                                       | 6.38%        | 24,560         | 11,817         | 50.77%        | 66.14%          |
| 89464 | Rochester-Batavia-Seneca Falls, NY (CSA)                          | 11.44%       | 668            | -710           | 48.03%        | 58.64%          |
| 32820 | Memphis, TN-MS-AR (MSA)   | 5.96%        | 6,111          | 2,778          | 38.02%        | 47.61%          |
| 89350 | Louisville-Jefferson County-Elizabethtown-Scottsburg, KY-IN (CSA) | 7.15%        | 12,487         | 3,703          | 38.37%        | 47.39%          |
| 45300 | Tampa-St. Petersburg-Clearwater, FL (MSA)                         | 8.85%        | 15,956         | 7,756          | 43.91%        | 57.79%          |
| 89416 | Oklahoma City-Shawnee, OK (CSA)                                   | 5.91%        | 9,487          | 510            | 44.22%        | 55.53%          |
| 47260 | Virginia Beach-Norfolk-Newport News, VA-NC (MSA)                  | 8.42%        | 432            | 1,334          | 41.64%        | 52.63%          |
| 89122 | Atlanta-Sandy Springs-Gainesville, GA-AL (CSA)                    | 6.47%        | 49,105         | 19,153         | 46.11%        | 60.71%          |
| 89198 | Columbus-Marion-Chillicothe, OH (CSA)                             | 6.63%        | 5,869          | 1,846          | 44.77%        | 57.75%          |
| 89172 | Charlotte-Gastonia-Salisbury, NC-SC (CSA)                         | 8.13%        | 34,159         | 12,801         | 41.69%        | 57.37%          |
| 89160 | Buffalo-Niagara-Cattaraugus, NY (CSA)                             | 10.53%       | -3,475         | -957           | 44.47%        | 53.70%          |
| 89482 | Salt Lake City-Ogden-Clearfield, UT (CSA)                         | 8.59%        | 14,836         | 5,464          | 44.32%        | 56.21%          |
| 38060 | Phoenix-Mesa-Scottsdale, AZ (MSA)                                 | 7.83%        | 63,184         | 17,585         | 41.94%        | 55.07%          |
| 41700 | San Antonio, TX (MSA)   | 6.84%        | 14,517         | 3,469          | 42.36%        | 56.56%          |
| 89212 | Dayton-Springfield-Greenville, OH (CSA)                           | 7.53%        | -1,892         | -2,017         | 41.90%        | 53.11%          |
| 89268 | Greensboro-Winston-Salem-High Point, NC (CSA)                     | 7.54%        | 12,428         | 3,460          | 37.88%        | 48.72%          |
| 89422 | Orlando-Deltona-Daytona Beach, FL (CSA)                           | 9.40%        | 8,000          | 1,211          | 38.13%        | 50.57%          |
| 89266 | <b>Grand Rapids-Muskegon-Holland, MI (CSA)</b>                    | <b>8.16%</b> | <b>2,848</b>   | <b>657</b>     | <b>35.24%</b> | <b>42.64%</b>   |
| 89314 | Knoxville-Sevierville-La Follette, TN (CSA)                       | 6.24%        | 4,041          | 672            | 39.52%        | 49.05%          |
| 89273 | Greenville-Spartanburg-Anderson, SC (CSA)                         | 7.89%        | 13,598         | 6,023          | 35.24%        | 44.13%          |
| 89260 | Fresno-Madera, CA (CSA)   | 6.97%        | 1,817          | -577           | 35.47%        | 47.14%          |
| 89358 | Madison-Baraboo, WI (CSA)   | 9.54%        | -1,599         | -923           | 48.26%        | 60.81%          |
| 28020 | <b>Kalamazoo-Portage, MI (MSA)</b>                                | <b>7.79%</b> | <b>872</b>     | <b>-204</b>    | <b>41.25%</b> | <b>53.32%</b>   |
| 35660 | <b>Niles-Benton Harbor, MI (MSA)</b>                              | <b>8.50%</b> | <b>-681</b>    | <b>597</b>     | <b>34.30%</b> | <b>37.62%</b>   |
| 89330 | <b>Lansing-East Lansing-Owosso, MI (CSA)</b>                      | <b>8.72%</b> | <b>664</b>     | <b>244</b>     | <b>49.90%</b> | <b>60.13%</b>   |
| 12980 | <b>Battle Creek, MI (MSA)</b>                                     | <b>7.48%</b> | <b>-74</b>     | <b>185</b>     | <b>35.61%</b> | <b>40.70%</b>   |
| 89474 | <b>Saginaw-Bay City-Saginaw Township North, MI (CSA)</b>          | <b>9.80%</b> | <b>-149</b>    | <b>-179</b>    | <b>38.50%</b> | <b>46.30%</b>   |
| 27100 | <b>Jackson, MI (MSA)</b>  | <b>9.02%</b> | <b>-804</b>    | <b>-164</b>    | <b>36.84%</b> | <b>44.24%</b>   |

## CSAs and MSAs (which were not part of a CSA) with a population of over one million in 2007

| FIPS  | AreaName  | %ch tot emp 01 07 | %ch tot wages 01 07 | %ch hied emp 01 07 | %ch hied wages 01 07 |
|-------|---|-------------------|---------------------|--------------------|----------------------|
| 0     | United States   | 4.42%             | 28.17%              | 6.19%              | 32.47%               |
| 89488 | San Jose-San Francisco-Oakland, CA (CSA)                          | -4.54%            | 16.79%              | -6.36%             | 18.72%               |
| 89408 | New York-Newark-Bridgeport, NY-NJ-CT-PA (CSA)                     | 2.53%             | 29.42%              | 3.15%              | 33.60%               |
| 89548 | Washington-Baltimore-Northern Virginia, DC-MD-VA-WV (CSA)         | 7.21%             | 35.91%              | 9.21%              | 40.18%               |
| 89148 | Boston-Worcester-Manchester, MA-RI-NH (CSA)                       | -0.55%            | 21.89%              | 0.40%              | 26.29%               |
| 89500 | Seattle-Tacoma-Olympia, WA (CSA)                                  | 7.73%             | 28.99%              | 5.23%              | 24.92%               |
| 89278 | Hartford-West Hartford-Willimantic, CT (CSA)                      | 4.90%             | 25.46%              | 3.39%              | 31.48%               |
| 89288 | Houston-Baytown-Huntsville, TX (CSA)                              | 11.02%            | 41.23%              | 10.46%             | 38.81%               |
| 89216 | Denver-Aurora-Boulder, CO (CSA)                                   | 2.15%             | 21.31%              | 4.42%              | 26.04%               |
| 89406 | New Orleans-Metairie-Bogalusa, LA (CSA)                           | -16.52%           | 16.16%              | -17.67%            | 13.42%               |
| 89378 | Minneapolis-St. Paul-St. Cloud, MN-WI (CSA)                       | 2.63%             | 24.25%              | 5.72%              | 31.52%               |
| 41740 | San Diego-Carlsbad-San Marcos, CA (MSA)                           | 8.39%             | 34.45%              | 7.85%              | 35.73%               |
| 89428 | Philadelphia-Camden-Vineland, PA-NJ-DE-MD (CSA)                   | 2.37%             | 27.80%              | 5.43%              | 34.19%               |
| 89176 | Chicago-Naperville-Michigan City, IL-IN-WI (CSA)                  | 0.66%             | 22.07%              | 0.91%              | 25.41%               |
| 33100 | Miami-Fort Lauderdale-Pompano Beach, FL (MSA)                     | 7.85%             | 35.04%              | 7.63%              | 35.57%               |
| 89206 | Dallas-Fort Worth, TX (CSA)                                       | 5.88%             | 28.17%              | 6.46%              | 30.57%               |
| 89376 | Milwaukee-Racine-Waukesha, WI (CSA)                               | -1.06%            | 20.25%              | 2.48%              | 29.99%               |
| 89430 | Pittsburgh-New Castle, PA (CSA)                                   | -0.62%            | 22.32%              | 1.82%              | 28.81%               |
| 40060 | Richmond, VA (MSA)  | 5.78%             | 32.47%              | 7.19%              | 38.93%               |
| 89332 | Las Vegas-Paradise-Pahrump, NV (CSA)                              | 28.13%            | 66.01%              | 31.48%             | 72.70%               |
| 89476 | St. Louis-St. Charles-Farmington, MO-IL (CSA)                     | 0.21%             | 20.12%              | 2.56%              | 26.57%               |
| 89348 | Los Angeles-Long Beach-Riverside, CA (CSA)                        | 7.05%             | 31.89%              | 6.37%              | 33.18%               |
| 89312 | Kansas City-Overland Park-Kansas City, MO-KS (CSA)                | 2.53%             | 23.50%              | 5.01%              | 29.59%               |
| 27260 | Jacksonville, FL (MSA)  | 10.51%            | 41.84%              | 11.08%             | 43.52%               |
| 89400 | Nashville-Davidson-Murfreesboro-Columbia, TN (CSA)                | 10.20%            | 38.25%              | 16.74%             | 50.77%               |
| 89220 | <b>Detroit-Warren-Flint, MI (CSA)</b>                             | <b>-8.32%</b>     | <b>5.76%</b>        | <b>-1.13%</b>      | <b>16.62%</b>        |
| 89142 | Birmingham-Hoover-Cullman, AL (CSA)                               | 4.25%             | 30.79%              | 3.94%              | 32.93%               |
| 38900 | Portland-Vancouver-Beaverton, OR-WA (MSA)                         | 6.80%             | 26.91%              | 6.48%              | 28.20%               |
| 89472 | Sacramento-Arden-Arcade-Yuba City, CA-NV (CSA)                    | 11.10%            | 36.85%              | 12.97%             | 39.31%               |
| 89184 | Cleveland-Akron-Elyria, OH (CSA)                                  | -2.04%            | 16.96%              | 2.39%              | 27.00%               |
| 89178 | Cincinnati-Middletown-Wilmington, OH-KY-IN (CSA)                  | 2.69%             | 24.44%              | 5.48%              | 31.36%               |
| 89104 | Albany-Schenectady-Amsterdam, NY (CSA)                            | 2.44%             | 21.13%              | 4.18%              | 21.58%               |
| 89450 | Raleigh-Durham-Cary, NC (CSA)                                     | 13.32%            | 36.00%              | 13.87%             | 37.58%               |
| 89294 | Indianapolis-Anderson-Columbus, IN (CSA)                          | 4.28%             | 21.99%              | 6.91%              | 27.86%               |
| 12420 | Austin-Round Rock, TX (MSA)                                       | 13.33%            | 28.94%              | 9.84%              | 24.47%               |
| 89464 | Rochester-Batavia-Seneca Falls, NY (CSA)                          | -1.58%            | 15.68%              | -1.51%             | 17.31%               |
| 32820 | Memphis, TN-MS-AR (MSA)   | 4.16%             | 29.67%              | 8.27%              | 38.24%               |
| 89350 | Louisville-Jefferson County-Elizabethtown-Scottsburg, KY-IN (CSA) | 2.91%             | 25.92%              | 8.67%              | 37.42%               |
| 45300 | Tampa-St. Petersburg-Clearwater, FL (MSA)                         | 6.19%             | 31.45%              | 8.92%              | 36.03%               |
| 89416 | Oklahoma City-Shawnee, OK (CSA)                                   | 4.86%             | 34.57%              | 6.16%              | 37.42%               |
| 47260 | Virginia Beach-Norfolk-Newport News, VA-NC (MSA)                  | 6.55%             | 34.33%              | 7.41%              | 38.51%               |
| 89122 | Atlanta-Sandy Springs-Gainesville, GA-AL (CSA)                    | 7.12%             | 27.91%              | 8.35%              | 31.60%               |
| 89198 | Columbus-Marion-Chillicothe, OH (CSA)                             | 2.60%             | 23.99%              | 6.09%              | 33.08%               |
| 89172 | Charlotte-Gastonia-Salisbury, NC-SC (CSA)                         | 9.99%             | 36.34%              | 17.03%             | 48.67%               |
| 89160 | Buffalo-Niagara-Cattaraugus, NY (CSA)                             | -0.49%            | 18.68%              | 3.35%              | 26.67%               |
| 89482 | Salt Lake City-Ogden-Clearfield, UT (CSA)                         | 12.81%            | 39.17%              | 11.94%             | 38.70%               |
| 38060 | Phoenix-Mesa-Scottsdale, AZ (MSA)                                 | 17.40%            | 44.45%              | 15.06%             | 44.45%               |
| 41700 | San Antonio, TX (MSA)   | 10.59%            | 39.17%              | 11.13%             | 42.85%               |
| 89212 | Dayton-Springfield-Greenville, OH (CSA)                           | -6.41%            | 9.73%               | 2.90%              | 26.44%               |
| 89268 | Greensboro-Winston-Salem-High Point, NC (CSA)                     | 0.20%             | 17.85%              | 7.48%              | 27.79%               |
| 89422 | Orlando-Deltona-Daytona Beach, FL (CSA)                           | 19.75%            | 47.73%              | 20.34%             | 48.37%               |
| 89266 | <b>Grand Rapids-Muskegon-Holland, MI (CSA)</b>                    | <b>-2.02%</b>     | <b>12.99%</b>       | <b>4.89%</b>       | <b>24.89%</b>        |
| 89314 | Knoxville-Sevierville-La Follette, TN (CSA)                       | 10.49%            | 34.68%              | 13.22%             | 39.43%               |
| 89273 | Greenville-Spartanburg-Anderson, SC (CSA)                         | 1.14%             | 18.81%              | 10.72%             | 33.64%               |
| 89260 | Fresno-Madera, CA (CSA)   | 11.47%            | 40.71%              | 12.60%             | 40.99%               |
|       |   |                   |                     |                    |                      |
| 89358 | Madison-Baraboo, WI (CSA)   | 8.27%             | 33.69%              | 10.44%             | 40.89%               |
| 28020 | <b>Kalamazoo-Portage, MI (MSA)</b>                                | <b>0.17%</b>      | <b>16.88%</b>       | <b>3.42%</b>       | <b>23.86%</b>        |
| 35660 | <b>Niles-Benton Harbor, MI (MSA)</b>                              | <b>-5.62%</b>     | <b>15.58%</b>       | <b>-4.41%</b>      | <b>14.68%</b>        |
| 89330 | <b>Lansing-East Lansing-Owosso, MI (CSA)</b>                      | <b>-4.65%</b>     | <b>12.17%</b>       | <b>0.14%</b>       | <b>20.59%</b>        |
| 12980 | <b>Battle Creek, MI (MSA)</b>                                     | <b>-8.41%</b>     | <b>13.12%</b>       | <b>-10.47%</b>     | <b>7.01%</b>         |
| 89474 | <b>Saginaw-Bay City-Saginaw Township North, MI (CSA)</b>          | <b>-8.27%</b>     | <b>0.50%</b>        | <b>-0.86%</b>      | <b>19.01%</b>        |
| 27100 | <b>Jackson, MI (MSA)</b>  | <b>-7.47%</b>     | <b>9.11%</b>        | <b>-1.94%</b>      | <b>19.76%</b>        |

CSAs and MSAs (which were not part of a CSA) with a population of over one million in 2007

| FIPS  | AreaName  | %ch lowed emp 01 07 | %ch lowed wages 01 07 |
|-------|---|---------------------|-----------------------|
| 0     | United States   | 3.14%               | 22.77%                |
| 89488 | San Jose-San Francisco-Oakland, CA (CSA)                          | -2.70%              | 12.56%                |
| 89408 | New York-Newark-Bridgeport, NY-NJ-CT-PA (CSA)                     | 2.13%               | 20.71%                |
| 89548 | Washington-Baltimore-Northern Virginia, DC-MD-VA-WV (CSA)         | 5.04%               | 26.12%                |
| 89148 | Boston-Worcester-Manchester, MA-RI-NH (CSA)                       | -1.46%              | 14.19%                |
| 89500 | Seattle-Tacoma-Olympia, WA (CSA)                                  | 10.07%              | 36.07%                |
| 89278 | Hartford-West Hartford-Willimantic, CT (CSA)                      | 0.96%               | 16.12%                |
| 89288 | Houston-Baytown-Huntsville, TX (CSA)                              | 11.44%              | 44.33%                |
| 89216 | Denver-Aurora-Boulder, CO (CSA)                                   | 0.09%               | 13.61%                |
| 89406 | New Orleans-Metairie-Bogalusa, LA (CSA)                           | -16.10%             | 18.62%                |
| 89378 | Minneapolis-St. Paul-St. Cloud, MN-WI (CSA)                       | -0.03%              | 13.77%                |
| 41740 | San Diego-Carlsbad-San Marcos, CA (MSA)                           | 8.75%               | 32.25%                |
| 89428 | Philadelphia-Camden-Vineland, PA-NJ-DE-MD (CSA)                   | -0.23%              | 18.17%                |
| 89176 | Chicago-Naperville-Michigan City, IL-IN-WI (CSA)                  | 0.42%               | 17.57%                |
| 33100 | Miami-Fort Lauderdale-Pompano Beach, FL (MSA)                     | 7.90%               | 34.13%                |
| 89206 | Dallas-Fort Worth, TX (CSA)                                       | 5.42%               | 24.88%                |
| 89376 | Milwaukee-Racine-Waukesha, WI (CSA)                               | -3.46%              | 10.48%                |
| 89430 | Pittsburgh-New Castle, PA (CSA)                                   | -2.61%              | 13.87%                |
| 40060 | Richmond, VA (MSA)  | 4.67%               | 23.89%                |
| 89332 | Las Vegas-Paradise-Pahrump, NV (CSA)                              | 26.69%              | 61.55%                |
| 89476 | St. Louis-St. Charles-Farmington, MO-IL (CSA)                     | -1.57%              | 12.70%                |
| 89348 | Los Angeles-Long Beach-Riverside, CA (CSA)                        | 7.50%               | 29.93%                |
| 89312 | Kansas City-Overland Park-Kansas City, MO-KS (CSA)                | 0.48%               | 15.67%                |
| 27260 | Jacksonville, FL (MSA)  | 10.00%              | 39.65%                |
| 89400 | Nashville-Davidson-Murfreesboro-Columbia, TN (CSA)                | 5.67%               | 25.81%                |
| 89220 | <b>Detroit-Warren-Flint, MI (CSA)</b>                             | <b>-13.46%</b>      | <b>-4.92%</b>         |
| 89142 | Birmingham-Hoover-Cullman, AL (CSA)                               | 4.50%               | 28.08%                |
| 38900 | Portland-Vancouver-Beaverton, OR-WA (MSA)                         | 7.06%               | 25.25%                |
| 89472 | Sacramento-Arden-Arcade-Yuba City, CA-NV (CSA)                    | 9.37%               | 32.96%                |
| 89184 | Cleveland-Akron-Elyria, OH (CSA)                                  | -5.03%              | 7.17%                 |
| 89178 | Cincinnati-Middletown-Wilmington, OH-KY-IN (CSA)                  | 0.73%               | 16.61%                |
| 89104 | Albany-Schenectady-Amsterdam, NY (CSA)                            | 0.51%               | 20.26%                |
| 89450 | Raleigh-Durham-Cary, NC (CSA)                                     | 11.72%              | 30.90%                |
| 89294 | Indianapolis-Anderson-Columbus, IN (CSA)                          | 2.45%               | 15.76%                |
| 12420 | Austin-Round Rock, TX (MSA)                                       | 17.18%              | 38.76%                |
| 89464 | Rochester-Batavia-Seneca Falls, NY (CSA)                          | -1.77%              | 13.34%                |
| 32820 | Memphis, TN-MS-AR (MSA)   | 1.87%               | 22.82%                |
| 89350 | Louisville-Jefferson County-Elizabethtown-Scottsburg, KY-IN (CSA) | -0.47%              | 16.93%                |
| 45300 | Tampa-St. Petersburg-Clearwater, FL (MSA)                         | 4.16%               | 25.68%                |
| 89416 | Oklahoma City-Shawnee, OK (CSA)                                   | 3.84%               | 31.17%                |
| 47260 | Virginia Beach-Norfolk-Newport News, VA-NC (MSA)                  | 5.93%               | 29.97%                |
| 89122 | Atlanta-Sandy Springs-Gainesville, GA-AL (CSA)                    | 6.59%               | 23.29%                |
| 89198 | Columbus-Marion-Chillicothe, OH (CSA)                             | -0.01%              | 13.45%                |
| 89172 | Charlotte-Gastonia-Salisbury, NC-SC (CSA)                         | 4.76%               | 21.52%                |
| 89160 | Buffalo-Niagara-Cattaraugus, NY (CSA)                             | -3.46%              | 10.51%                |
| 89482 | Salt Lake City-Ogden-Clearfield, UT (CSA)                         | 13.51%              | 39.78%                |
| 38060 | Phoenix-Mesa-Scottsdale, AZ (MSA)                                 | 19.24%              | 44.61%                |
| 41700 | San Antonio, TX (MSA)   | 10.22%              | 34.68%                |
| 89212 | Dayton-Springfield-Greenville, OH (CSA)                           | -12.11%             | -4.53%                |
| 89268 | Greensboro-Winston-Salem-High Point, NC (CSA)                     | -4.17%              | 9.25%                 |
| 89422 | Orlando-Deltona-Daytona Beach, FL (CSA)                           | 19.37%              | 47.07%                |
| 89266 | <b>Grand Rapids-Muskegon-Holland, MI (CSA)</b>                    | <b>-5.55%</b>       | <b>5.01%</b>          |
| 89314 | Knoxville-Sevierville-La Follette, TN (CSA)                       | 8.81%               | 30.40%                |
| 89273 | Greenville-Spartanburg-Anderson, SC (CSA)                         | -3.37%              | 9.28%                 |
| 89260 | Fresno-Madera, CA (CSA)   | 10.79%              | 40.36%                |
| 89358 | Madison-Baraboo, WI (CSA)   | 6.32%               | 23.86%                |
| 28020 | <b>Kalamazoo-Portage, MI (MSA)</b>                                | <b>-2.00%</b>       | <b>9.77%</b>          |
| 35660 | <b>Niles-Benton Harbor, MI (MSA)</b>                              | <b>-6.22%</b>       | <b>16.13%</b>         |
| 89330 | <b>Lansing-East Lansing-Owosso, MI (CSA)</b>                      | <b>-9.00%</b>       | <b>1.41%</b>          |
| 12980 | <b>Battle Creek, MI (MSA)</b>                                     | <b>-7.24%</b>       | <b>17.73%</b>         |
| 89474 | <b>Saginaw-Bay City-Saginaw Township North, MI (CSA)</b>          | <b>-12.36%</b>      | <b>-11.38%</b>        |
| 27100 | <b>Jackson, MI (MSA)</b>  | <b>-10.42%</b>      | <b>1.92%</b>          |